

Siblings & Co. Families,

With 2022 approaching, we are preparing for another increase to the state's minimum wage which takes place in January. This year, minimum wage increases to \$12.00/hr. If you were with us in 2019, I'm sure you remember the large tuition increase of about \$18.00 week and that was when minimum wage took a leap from \$8.25/hr to \$10.00/hr and we increased all teachers across the board. The state's plan is to continue with annual increases until 2025 when minimum wage reaches \$15.00/hr.

Last January, there was a \$12.00 weekly tuition increase. This year, we are able to keep it at a \$10.00 weekly increase. We know that quality childcare is a financial investment so these increases are not made lightly and strictly cover the staff's wage increases.

In a time where many businesses are struggling for quality staff, we thank you for supporting these wage increases which plays a huge part in retaining our teachers and the benefits provided! We all know they could find less stressful jobs for higher pay but they choose to be here with our kids and we truly thank our families for supporting that.

While there isn't a timeline, we will continue to provide tuition discounts or full tuition waivers in most "covid related" mandated absences. The most recent policies can be found at Siblingsandcompany.com under the "Parent Resources" tab.

2022 rates will begin on Monday, January 3rd.

Thank you!

*Siblings
& Co. Staff*

78% HAVE BEEN
WITH US FOR 2
YEARS OR LONGER.

44% have been with
us for 5 years or
longer.

51% hold an
Associates in Early
Childhood
Education or Higher

Siblings and Company

Tuition Rates As of January 3, 2022

	10 Hour Rate	10+ Hour Rate
1 st Impressions (6 weeks-15 months)	\$200	\$215
Young Discoverers (15 months- 2 years)	\$200	\$215
Young Explorers (2 years – 3 years)	\$186	\$200
Young Adventurers (3 years – 5 years)	\$170	\$182
Kids' Club Summer Program Kindergarten – 12 years	\$152	\$167

School Age Options (Kindergarten – 12 Years)	
Before AND After School	\$110
Before OR After School	\$85
No School	\$15 additional if attending
Early Dismissal	\$10 additional if attending
Weekly Transportation Fee:	
Germantown School: \$5.00/one way	
Albers School: \$7.00/one way	

Multi Child Discounts: Only apply at full time rates.

2 children= 3% discount off the oldest

3 children= 5% discount off the oldest + 3% off the second oldest

4 children= 5% discount off the oldest 2 children + 3% off the 3rd child