

Siblings & Co. Families,

We hope this message finds you well. With 2024 approaching, we are preparing for another increase to the state's minimum wage which takes place in January. Since January 2020, the minimum wage was set to gradually increase from \$8.25/hr to \$15.00/hr over a 6-year process. This January puts minimum wage at \$14.00 and then we will be at \$15.00 next January. I know this affects private paying families of Illinois in a big way and please know I do not take it lightly.

Effective January 1, there will be an adjustment to our tuition fees that brings a \$3.60 daily increase per child. This adjustment is necessary due to mandatory increases in the minimum wage, inflationary costs of the daily needs, and the new Paid Leave for All Workers Act that takes affect this January. This new Act requires all staff to receive paid time, whether they are part time or full time. These are the 3 main areas impacting our operational costs. We understand that any change in tuition can be concerning, and we want to assure you that we have carefully considered this decision to balance the needs of both our staff and the families we serve.

We have made every effort to keep the increase as reasonable as possible while ensuring that we can continue to maintain the standard of care that you and your child deserve. We value the trust you place in us to nurture and educate your little ones, and we strive to provide a program that is intentional about everything that goes into your child's developmental years.

I think it's important to share that I am not included in this wage increase. My priority has been and will continue to be providing a program for families where you feel the weekly investment in your child's care and education means something and that your investment is valued and respected.

If you have any questions, please do not hesitate to reach out. We appreciate your understanding and continued support as we strive to enhance the overall experience for your child at Siblings and Co.

Thank you for being a part of our Siblings and Company family.

Sincerely,

Anne Rutz, Owner

Siblings and Company Early Childhood Centers

2024 rates will begin on Monday, January 1st

Thank you!

Siblings and Company

Tuition Rates As of January 1, 2024

	10 Hour Rate	10+ Hour Rate
1 st Impressions (6 weeks-15 months)	\$238	\$253
Young Discoverers (15 months- 2 years)	\$238	\$253
Young Explorers (2 years - 3 years)	\$224	\$238
Young Adventurers (3 years - 5 years)	\$208	\$220
Kids' Club Summer Program Kindergarten - 12 years	\$190	\$205

School Age Options (Kindergarten - 12 Years)	
Before AND After School	\$140
Before OR After School	\$115
No School	\$15 additional if attending
Early Dismissal	\$10 additional if attending
Weekly Transportation Fee: We will be eliminating the weekly transportation fee.	

Multi Child Discounts: Only apply at Full-Time Rates

2 children= 3% discount off the oldest

3 children= 5% discount off the oldest + 3% off the second oldest

4 children= 5% discount off the oldest 2 children + 3% off the 3rd child