

2025

Staff Name \_\_\_\_\_ Full Time Start Date \_\_\_\_\_

Years of experience at Siblings & Co.	Assistant 1	Assistant 2	Teacher 1	Teacher 2	Teacher 3 or Director Qualified		Teacher 4	Lead Director
	No formal education in Early Childhood	Currently enrolled in classes to obtain teacher qualification.	Minimum of 30 hrs college with 6-15 hours related to ECE + 1 year of clock hours. <u>*DCFS Qualified</u>	Minimum of 30 hrs college with 16-30 hours related to ECE + 1 year of clock hours. <u>*DCFS Qualified</u>	Associates in Early Childhood or Director Qualified (Alternate Director)	Assistant Director	Bachelors Degree in Education	Lead Director
Less than 1 year	\$15.00	\$16.00	\$17.00	\$17.50	\$18.25	\$20.25	\$20.00	\$ 22.00
1-2 years	\$16.00	\$17.00	\$18.00	\$18.50	\$19.25	\$21.25	\$21.00	\$ 23.00
3-4 years	\$17.00	\$18.00	\$19.00	\$19.50	\$20.25	\$22.25	\$22.00	\$ 24.00
5-6 years	\$18.00	\$19.00	\$20.00	\$20.50	\$21.25	\$23.25	\$23.00	\$ 25.00
7-9 years	\$19.00	\$20.00	\$21.00	\$21.50	\$22.25	\$24.25	\$24.00	\$ 26.00
10 years and over	\$20.00	\$21.00	\$22.00	\$22.50	\$23.25	\$25.25	\$25.00	\$ 27.00

**Part Time Staff:** Part time staff accumulate time by clock hours instead of your anniversary date. 2080 clock hours = 1 year of experience. Once you reach 2080 cumulative hours, you will move to 1 year and so on. Ex: It may take you 2 years to reach 1 year worth of clock hours.

**Assistant 2** Staff who are currently enrolled in ECE classes to obtain teacher qualification will be in this column. If you are no longer enrolled or change your classes at anytime, you will resume to the Assistant 1 column. We will need a copy of your class schedule for your file.